
NUSS-NUS Mentorship Programme AY2020/21

Programme Details

Launched in AY2012/2013, the NUSS-NUS Mentorship Programme, previously known as the NUSS-UTown Mentorship Programme and thereafter NUSS-Residential Colleges Mentorship Programme, is a joint venture between National University of Singapore Society (NUSS) and National University of Singapore (NUS). The Programme is currently open to all NUS undergraduates with active status (Year 2 and above).



Objectives

This Programme is currently open to all NUS undergraduates with active status (i.e. students who are not undergoing study deferment) matriculated in 2019* and before (*Year 2 and above). The Programme is developed to:



Provide a platform for holistic development



Facilitate university-to-work transition



Allow students to share and learn from mentors

Programme Structure and Commitment

This Programme runs for **one year**, and the timeline is as follows:

August 2020	<ul style="list-style-type: none"> Application and Notification of selection outcome (Only successful applicants will be notified). You will also receive the e-briefing session details via the notification email.
2 September 2020	<ul style="list-style-type: none"> e-Briefing for shortlisted applicants.
September 2020	<ul style="list-style-type: none"> e-Welcome Session: A platform where shortlisted mentors and mentees meet and interact.
September 2020 (One day after the e-Welcome Session)	<ul style="list-style-type: none"> Ranking and Matching Exercise: Mentees rank their top 5 preferred mentors. The organisers will facilitate the matching process thereafter.
September 2020	<ul style="list-style-type: none"> Attend two introductory workshops on Diversity and Inclusion through Cultural Intelligence <ul style="list-style-type: none"> Module 1 (3 hours): 2 time slots available on 19 September Module 2 (3 hours): Various time slots available from 21 to 24 September <p>More details of the workshops will be available after the e-briefing session.</p>
October 2020	<ul style="list-style-type: none"> Notification of match and confirmation via email.
October 2020	<ul style="list-style-type: none"> Start of Mentorship
March 2021	<ul style="list-style-type: none"> e-Mid-Year Gathering: This provides networking opportunities for mentors and mentees (subject to changes). Mid-Year Survey
August 2021	<ul style="list-style-type: none"> e-Appreciation Session: This provides an opportunity for mentees to show appreciation to their mentors in the form of thank-you notes. Mentors will also have the option to provide a testimonial for mentees.
September 2021	<ul style="list-style-type: none"> End of Mentorship Survey

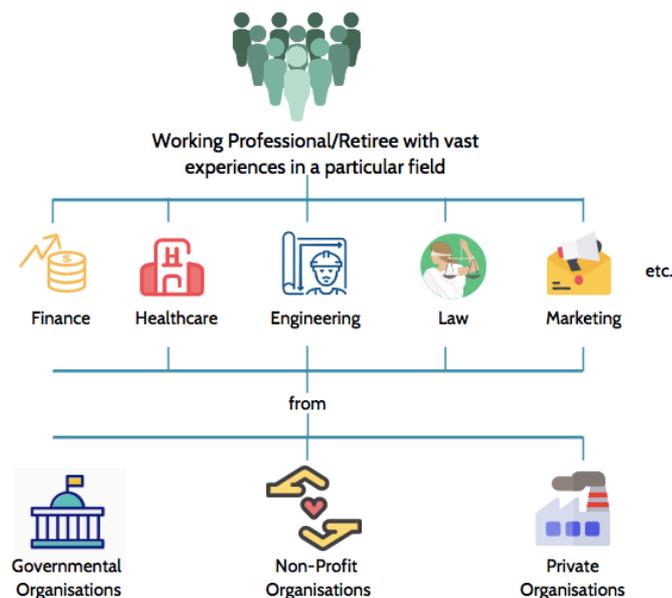
- Mentees are expected to commit to and initiate a **minimum of four meetings** with mentors (e.g. face-to-face discussions, tea/lunch appointments, office visits etc.). These usually take place on campus or off campus, with one of the meetings to take place in NUSS. **Due to the current COVID-19 situation, mentors and mentees can choose to e-connect via Phone call, WhatsApp, Skype, and/or Zoom.**
- The meet-up sessions can include advice on matters relating to personal development, specific job sector or industry, career progression planning, short term and long term goals etc. The Programme is less formally structured with no explicit parameters set to better cater to different types of mentors and mentees.
- **The sessions listed in the Table will be conducted online to observe the COVID-19 regulations related to gathering and events.**

About Mentors

Mentors are selected by NUSS based on the following criteria:

- Must be a NUSS member
- Have at least 10 years of experience in their fields
- Are altruistic and willing to impart and share knowledge with students

Typical Profile of a mentor:



To facilitate the matching process, these information about mentors will be shared with interested students during application. No names of identifiable information will be included. Names will only be released to mentees prior to the Welcome Session to facilitate networking.



Shortlisting of Mentees

There are limited slots available for the Programme. Priority will be given to final year students, and students who are new to the programme.

The organiser's shortlisting decision shall be final and conclusive, and is not obligated to provide any reasons for decisions made.

Ranking and Matching Process

Mentees will participate in the Ranking Exercise to rank their top 5 preferred mentors after the Welcome Session. The organisers will facilitate the matching process thereafter, and the matching will be based on mentors' and mentees' interests and preferences as far as possible. However, **not all mentors' and mentees' preferences will be fulfilled, and also not all mentors and mentees will be successfully matched.**

Mentoring Journey

Mentors and mentees are encouraged to share with each other the goals of the mentoring relationship at the first meeting e.g. areas to be mentored on, goal setting, preferred mode of communication, mentoring frequency etc.

Programme withdrawal/Extending your Mentorship Journey

Mentees are to inform NUS at least one month in advance via email stating the reason(s) of withdrawal. The organisers will inform the mentor of the mentee's withdrawal, and the mentorship shall discontinue if both parties are agreeable.

Mentors and mentees who wish to continue their mentorship journey after the one year Programme can make private arrangement with each other. These private arrangements are not part of the NUSS-NUS Mentorship Programme.

Queries

Should you have any queries, please email the Office of Student Affairs, Community Engagement team at mentorship.programme@nus.edu.sg